


Chairwoman Pierre asked for a motion to adopt the employment contract. Mark Williams questioned why the contract was only being offered for three years. Mark asked the body about amending the contract to five (5) years citing performance as a reason for the recommended increase in years. Mr. Williams indicated that the agency is booming and powerhouse in the industry on a global scale. Chairwoman Pierre concurred with Mr. Williams and asked for a motion. Mr. Williams made a motion to change the contract from a three (3) year to five (5) year contract. Donny Pitts seconded the motion. The motion to amend the contract carried by a six to two vote with the Nay votes coming from Misty Finchum and Durell Pellegrin. The effective date of the contract was July 1, 2020.

Mr. Robinson asked about whether there was a mechanism was in place to assure the Executive Director receives merit increases. Chairwoman Pierre alerted Mr. Robinson that in the September 2019 meeting this was addressed and is covered in detail in those meeting minutes.

NEW BUSINESS:

Upon conclusion of this phase of the meeting, October 22th, 2020 was chosen by the Board as the next quarterly meeting.

Minutes reviewed and certified by:



Bridgette Hull
Recorder

7, 16, 2020

Date



Fabian P. Blache III
Executive Director & CAO

7/15/20

Date

/FILE bah

ⁱ Meeting minutes are documented by court reporter for adjudicatory hearings.

request is not an official board action, cannot be made by one member, and may have no efficacy at all. He stated that if any board member wants something done, that the request needs to be done in the form of a motion so all members can vote and act on it. Once that takes place, the board attorney can then address any efficacy concerns. Pursuant to that discussion, Misty Finchum made the motion for more detailed information about fines, with Durell Pellegrin seconding the motion. The motion failed by a four to four vote as confirmed by Attorney Ron Crouch.

Mr. Robinson made a motion to accept and adopt the budget. The motion carried and was approved by a six to two vote. The Nay votes were from Misty Finchum and Durell Pellegrin.

EXECUTIVE DIRECTOR REPORT:

Fabian Blache discussed the new registration cards and roster updates.

OLD BUSINESS:

Board Member Code of Conduct – Chairwoman Pierre brought the Code of Conduct for Board Members up. Misty Finchum questioned in security officers (registrants) can be board members.

§3273. Louisiana State Board of Private Security Examiners; creation; qualification; domicile; term of office; confirmation; oath of office; compensation

A. The Louisiana State Board of Private Security Examiners is hereby created as an agency of the state government in the Department of Public Safety and Corrections. The board shall be a body corporate and may sue and be sued.

*B. The board shall consist of nine members appointed by the governor. One member shall be appointed from and shall reside in each of the five public service commission districts established by law. Four members shall be appointed from the state at large. Each member shall be a citizen of the United States of America, a resident of Louisiana, at least thirty years of age, and shall have been actively engaged in the private security business for at least five years. One of the members appointed at large shall be a representative of a nationally operated security company. **Each member shall be licensed or registered with the board or a corporate officer of a licensed company.***

Meaning registrants (who are security officers by definition) can serve as board members by statute—in contrast to the assertions being made by Ms. Finchum. With Attorney Crouch's opinion in affirmation of the aforementioned statutory language, and its meaning, the conversation turned back to the Code of Conduct.

Chairwoman Pierre brought the conversation back to the matter of the Board Member Code of Conduct and called for a motion and a vote on the document. After some brief discussion, Mr. ed Robinson made a motion to adopt the FARB Board Member Code of Conduct. Marian Pierre seconded the motion. The motion carried without opposition and was adopted.

Executive Director Employment Contract – Chairwoman Pierre introduced a proposed employment contract for Executive Director, Fabian Blache III. Discussion about the provisions of the contract ensued. Durell Pellergin questioned the COBRA provisions in the contract. Misty Finchum asked Attorney, Ron Crouch to get another contract to compare it to. Mr. Crouch's opinion was that the contract was lawful and proper. Ms. Finchum made a motion for Attorney Ron Crouch to furnish a legal opinion on the contract and provide an example of another unclassified appointed head of agency contract for more information. Durell Pellegrin seconded the motion. The motion failed six to two. The two Nay votes on the motion for a legal opinion and example of another contract were from Misty Finchum and Durell Pellergrin.



LOUISIANA STATE BOARD OF PRIVATE
SECURITY EXAMINERS

MEETING MINUTES

JUNE 30, 2020

The regular meeting of the LA STATE BOARD OF PRIVATE SECURITY EXAMINERS was called to order by Chairwoman, Marian Pierre, on Tuesday June 30, 2020 at 9:30a.m. at 15703 Old Hammond Hwy, Baton Rouge, Louisiana.

Members of the Board present: Marian Pierre, Chairwoman
Misty Finchum
Durell Pellegrin
Edward Robinson
Wilbert Sanders
Donny Pitts
Ritchie Rivers
Mark Williams

Finding a quorum present, the regular order of business began.

Also attending the meeting were: Executive Director, Fabian Blache III; Board Attorney, Ron Crouch; Executive Assistant, Bridgette Hull; and Byron Hurst. Ms. Hull recorded the meeting minutes!

Mr. Blache led the members and audience in the Pledge of Allegiance.

Chairwoman Pierre asked for a motion to waive reading of the minutes for the December 12, 2019 meeting. Mr. Ed Robinson accepted the motion and Mr. Sanders and Mr. Pitts seconded. Votes were taken and motion passed.

LEGAL UPDATES:

Chairwoman Pierre Mr. Rivers was dismissed from the lawsuit and Amy is moving forward to dismiss the rest of the lawsuit. Mr. Crouch assured the Board Members that there's nothing to worry about and he will keep them updated. Reminded the board that they sit as a jury and if anyone should contact them in regard of an investigation, or an upcoming hearing that's incredibly improper and it should be reported to Mr. Crouch or Mr. Blache. If it happens to be an attorney, they need to be reported to the bar association.

FINANCIALS:

Byron Hurst with J. Walker & Company began discussing financials. Mr. Hurst stated that the agency outperformed on the revenue side by approximately \$600,000. Fine revenue budgeted for 2020 was \$230,000. As of 05/31/20, the agency received over \$500,000 in fine revenue. Fingerprint revenue budgeted for 2020 was \$110,000. As of 05/31/20, the agency received over \$600,000 in fingerprint income. As of 05/31/20, the agency's net income was \$428,000. Marian Pierre stated that she was concerned with industry considering fines the agency collected totaled \$500,000. Two fines accounted for \$230,000 of the total fine revenue. It was noted that fines drive compliance while simultaneously indicating that there is a noticeable lack of compliance. Ms. Pierre suggested the board discuss this matter further at another meeting. Mr. Blache advised that this increase in fine revenue was due to more guards and companies paying for registrations and licenses, as well as an escalation in egregious fines.

After this discussion, Misty Finchum requested that she be provided with detailed information on the fines generated and received, and other changes to the budget performance. Attorney, Ron Crouch advised that such a

